



We are a dynamic consultancy partnering with our clients to deliver customised solutions that resolve their most significant issues and create lasting competitive advantage.

Utilising decades of industry experience and functional expertise, we look beyond standard solutions to develop new insights, mobilise organisations, drive tangible results, and make companies more capable through a range of services, outlined right.

Our Approach

Our approach is creative and pragmatic, building on our years of commercial experience in fast paced, high performance, customer driven organisations. We are known for our energy, action focus and passion for driving commercial performance through people. We are experienced in developing and delivering high impact interventions and leading large scale change in organisations. We have a real impact, deep expertise and a collaborative approach. All of our associates have held a number of senior leadership roles and are able to share relevant real life examples.

Executive & Leadership Coaching

Working with senior executives and leaders to develop their potential, raise their self awareness, improve their performance and stimulate their desire and commitment to make positive changes in their work, careers and lives.



Engagement & Culture

We support business leaders and HR teams to demystify the process of culture change & plan strategies to enable them to bring their business strategy to life, engaging people around a shared vision & facilitate programmes to support delivery of the desired culture.



Leadership Development

Working with leaders and managers at every level to develop the skills they need to inspire & engage their people. We design and develop programmes & workshops which energise participants and create real strategic advantage.



Team Development & Coaching

Working with teams to help them develop new ways of working and become a brilliant team. Supporting leaders to diagnose what their teams need from them and facilitating high energy impactful team development programmes.



HR Consultancy

Partnering with our clients to deliver customised solutions that look beyond the obvious. Developing new insights and supporting organisations to become more capable to drive sustainable change.



Organisational Development

Experienced at delivering large scale change organisation development programmes that make a difference to every stakeholder and the bottom line.



Who we are

We have an experienced and talented team of associates. All of our people are credible, high energy, thoughtful leaders who have worked at Director level in a number of blue chip organisations, renowned for their people best practice.

We are:

- Experienced HR Directors
- Senior Business Leaders
- Talented Professionals
- Successful Corporate Careers
- Professionally Qualified
- Diverse organisations



Why Us?

It is our passion to help organisations and individuals to realise their own potential and be even more successful. Choose us because we love what we do & measure our success on yours.

We are:

- Delivery focused
- Unique – totally tailored solutions
- Easy to do business with
- Experienced at landing real change
- Passionate about adding value to our clients
- Fun to work with



How?

Our belief is that business performance is enhanced when people's potential is realised. Our open and honest approach engages and encourages individuals to widen their perspectives and grow and develop as people as well as leaders.

We are:

- Creative & Practical
- High Challenge/High Support
- Open & Honest
- Collaboration & Partnership
- Fun & Engaging
- Passionate & Inspiring



Recent Feedback

Read what our clients have to say about the success we have helped them achieve.

"I have learnt more about myself in the last 2 days than I have in the last 38 years." Marketing Manager

"I find leadership so much more 'real' when it is delivered by people who have actually been there." Chief Information Officer

"Thanks for such a brilliant session. We've made a significant step forward today to becoming a great team" HR Director

"I don't give full marks very easily. Engaging, focused & wonderfully developmental. An excellent 2 days for me and my team," Managing Director



How we can help

Utilising decades of industry experience and functional expertise, we have been involved in a plethora of change programmes.

Just a few of them are:

- Group Executive Team Dev – Vets for Pets
- Management Executive Dev – NISA
- Leadership Development – White Stuff
- Executive, Talent and Leadership Dev – TD Wealth International
- Developing A Leadership Mindset – CPP
- Walton Leadership Institute - Wal-Mart
- Executive Coaching for a number of organisations

Getting in Touch

If you would like to get in touch with us, we would love to hear from you.

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